

Mandy Price, Co-Founder and Chief Executive Officer

Mandy Price (she/her/hers) is an advocate for diversity, equity, and inclusion (DEI) as the CEO and co-founder of Kanarys, Inc., a technology company focused on providing the tools organizations need to create long-term systemic change around DEI challenges. Kanarys uses a data-based approach to pinpoint what companies may not have been able to see before so DEI strategies and interventions are precise, measurable and result in lasting transformation. Data from submissions is analyzed through artificial intelligence and natural language processing, allowing partner companies to better understand the challenges and opportunities facing them and to build a more inclusive workplace culture. Company partners are able to measure performance against DEI benchmarks and identify areas of improvement and growth, by gathering and analyzing cultural and demographic data, industry rankings and trends. Kanarys is creating a workplace where everyone belongs.

Kanarys has been covered by Good Morning America, The Wall Street Journal, Forbes, CNBC, Business Insider, Entrepreneur, Human Resource Executive, and more. Kanarys has participated in several accelerator programs including the Google for Startups Black Founders Accelerator, Unreasonable FUTURE of Work program, and Morgan Stanley Multicultural Innovation Lab. Mandy was named a Top 100 HR Tech Influencers of 2021 by Human Resource Executive, and she and her co-founder, Star Carter, were named two of Inc.'s 2021 Female Founders 100 for helping companies address systemic racism in the workplace. They were also recognized as two of Entrepreneur magazine's Top 100 Most Powerful Women of 2020. Additionally, Mandy was named Dallas Startup Week's 2020 Rising Entrepreneur.

She regularly speaks at notable DEI, technology, and leadership conferences like Mom 2.0, Goldman Sachs: 10,000 Small Businesses, D Magazine's Diversity and Inclusion Symposium, UT Austin's School of Law, Dallas Startup Week, and more, where she shares her expertise on DEI in the workplace.

Mandy practiced law as a Harvard-educated attorney for over 12 years before leaving to co-found Kanarys. Mandy's interest in DEI began early in her career when she helped create the division of diversity and community engagement at the University of Texas as an undergrad. She then held the role of outreach editor of the Harvard Civil Rights-Civil Liberties Law Review. In her previous legal career, she served on the Women's Task Force at Barnes & Thornburg and the board of directors of the Texas Civil Rights Project and as a member of the Diversity Committee at Weil, Gotshal & Manges LLP and as the former president of the J.L. Turner Legal Association, the African-American Bar Association of Dallas. In 2017, Mandy received the "40 Under 40 Nation's Best Advocates" award from the National Bar Association and was selected as a "Best Lawyer in Dallas" by D Magazine.

Mandy earned her Juris Doctorate from Harvard Law School and a Bachelor of Business Administration from the University of Texas at Austin. She resides in Dallas, Texas, with her husband and two children.