



Pamela Lear was appointed Dallas ISD's Chief of Staff in March 2017. In October 2020, her role expanded to lead the Racial Equity Department with the title Chief of Staff and Racial Equity Officer. Prior to her current role, she served as deputy chief of School Leadership leading 109 campuses and administrators. Her experience in education spans 30 years, beginning as a teacher in southern California.

Before joining Dallas ISD, Lear was an administrator in the Bay Area as a principal, director of Region IV System of District and Support, and an executive director of Educational Services.

Lear graduated with a bachelor's degree from San Diego State University, later earned a master's degree from St. Mary's College and her doctorate in educational leadership from Texas Christian University.