



Erika N. Salter,

Founder and Managing Partner of The Law Offices of Erika N. Salter, P.C.

Our next person of recognition is founder and managing partner of Erika N. Salter, P.C. Immigration & Criminal Law Group. It is one of the most sought after and highly regarded immigration and criminal law groups in the DFW Area. Erika Nicole Salter is revered as one of the most knowledgeable and reliable immigration attorneys, who manages one of the top-producing practices in Texas. Serendipitously, Erika learned her outstanding business acumen from her grandfather, Freddie Lee, who broke racial, educational, and social barriers to become one of Tampa's most successful construction business owners. Like her grandfather, Erika has positioned herself as an outstanding African American immigration attorney with the fastest growing, multi-million-dollar business which serves thousands of immigrant families throughout Texas. With a success rate of more than 90% positive resolutions, her Dallas and Ft. Worth firms are poised and honored to provide exceptional services in the most complicated areas of crim-migration and law involving naturalization. Her areas of specialty include obtaining lawful status, deportation defense, citizenship, political asylum, green card application, and all general immigration issues. Throughout the Hispanic Community, she is known as "La Defendora!" because of her winning record.

Erika, realizing the need to give as much as she receives, serves in many organizations. In addition to her legal services, she has an unflinching resolve to mentor young students and up and coming lawyers. She is a member of Alpha Kappa Alpha Sorority, The Girl Friends, The National Smart Set, The Ft Worth/Dallas Metroplex Chapter of Chums, The Moles, and The Links Incorporated, where she served as the youngest member of the Executive Council and Foundation Board, as Fund Development Chair. In this capacity, Erika helped to raise over \$3 million. As a testament to her continuous desire of excellence and drive for success, she is a proud graduate of Leadership Dallas 2020, a premier leadership development program designed to improve the skill sets of proven leaders in their companies and businesses. All of her affiliations are organizations designed to improve the overall benefit of all humankind, which resonates with her continuous desire to help others.

Currently, Erika sits on several community boards: St. Philip Foundation Board, Parkland Foundation Board, and Anthem Strong Families Advisory Board. These boards are designed to have a profound impact on the overall the positive outcomes in the lives of everyday people, especially school-age children and young adults aspiring to enter the workplace. Serving on The Parkland Foundation Board has given Erika a keen insight to the needs of the community. After children leave the safety nets of schools and ready-to-work programs, they need support to matriculate into responsible citizens. As a a member of The Parkland Board, Erika has firsthand knowledge of the importance of providing additional services, such as medical, financial, social, educational, and emotional programs to help Dallas County families live their best lives. Understanding how Dallas County residents attain and achieve more when they have access to information which empowers them, Erika decided to delve deeper in a more meaningful way with an organization whose mission is to improve businesses and the entire scope of making the City of Dallas an attractive place to live and grow. Therefore, she became a member of the Dallas Regional Chamber, resulting in obtaining a seat at the table where African American females are a rarity. As a DRC Board Member she hopes to provide insight to minority and women business owners where they would gain knowledge and become better leaders in the community. She also is Chair for the Capital Campaign

Fundraiser at Smith Chapel AME Church. This campaign is to revitalize the overall infrastructure of the Church that was founded in 1912.

Most recently, she was recognized by numerous non-profits as "**Top Donor**", an award of distinction given to philanthropic individuals. She actively mentors many of the new and upcoming attorneys and is extremely proud of the cadre of young lawyers under her tutelage. When they succeed, she emphatically celebrates their successes and accomplishments. Erika does this in remembrance of her grandparents and parents, who helped develop her philanthropic, socially conscious mindset. Erika has been named as 1 of 5 Best Immigration Agents in Ft. Worth, Texas, 2020 Top Attorney.com Award-Immigration Law in the DFW Metroplex, and The National Trial Lawyers Top 100.

Erika N. Salter is a native of Tampa, Florida. She has a BA in English Education from Tuskegee University and a Juris Doctorate from Thurgood Marshall School of Law. She is a member of State of Texas Supreme Court, United States District Court, Northern District, American Immigration Lawyers Association (AILA), State Bar